

	System Directive	D5200_EN.000.DO CX <input checked="" type="checkbox"/> Q <input checked="" type="checkbox"/> HS <input checked="" type="checkbox"/> E
	Integrated QHSE Policy	

Rev.	Data / Date	Descrizione / Description	Redatto / Issued	Verificato / Verified	Approvato / Approved
000	07/01/2021	Reissue of DSS4200 Rev. 001 and DSQ POL Rev. 002	R-HSE/SGQ	R-HSE/SGQ	DG

INTEGRATED QUALITY, ENVIRONMENT AND SAFETY POLICY

The management of Forgia Rapida s.r.l. establishes the company's strategies with the awareness that the new markets require an integrated vision of the organization, in which the "quality" aspect is transversal and fundamental to all the other aspects that contribute to outlining the strategies themselves, which cannot disregard the contextual management of the environment in which one operates and of health and safety at work.

These precise intentions are defined in this document and represent the commitment that Forgia Rapida s.r.l. assumes towards all interested parties, i.e. customers, employees, collaborators, authorities and bodies.

It was therefore decided to integrate the Quality Management System, implemented according to UNI EN ISO 9001 with the health and safety at work requirements of the UNI ISO 45001 standard and with the environmental requirements of the UNI EN ISO 14001 standard (although not subject to certification).

The General Management is sure that such a vision will allow to continuously improve the company's competitiveness on the market with the aim of preventing and/or minimizing any possible pollution of the surrounding environment and eliminating possible injuries or illnesses to workers resulting from work activities.

The strategic baseline is articulated on the following principles on which the subsequent objectives have been developed:

- full compliance with all applicable laws and regulations and voluntary regulations.
- acknowledgement of the central role of its customers, aiming at satisfying even their implicit needs and striving for their maximum satisfaction;
- improvement of its processes and products and constant search for the right balance between environmental impact, safety in the workplace and economic growth;
- attention to the environment, health and safety in the workplace, from a proactive perspective, i.e. by implementing preventive attitudes and actions and not only corrective actions to eliminate non-compliance after the fact or mere legislative compliance;
- open collaboration with Suppliers, Administrative Bodies and Control Authorities for the management of issues related to environmental protection and safety in the workplace;
- continuous improvement of the effectiveness and efficiency of company processes, focusing on the health and safety of those who work there and of the site where the company's activities take place, implementing methods aimed at preventing any potential risk;
- growth of employees at all levels and involvement of the supply chain, in order to spread the culture of quality, respect for the environment and safety;
- consultation and participation of workers and their representatives;
- use and maintenance of safe and healthy working environments appropriate to the company's purpose and the size of the organization's context.

**QUALITY OBJECTIVES**

The General Management of the company has identified the following objectives that must be shared by all workers and partners of the company

Customer - improvement of customer satisfaction through:

- careful communication with customers;
- reduction in the number of complaints through careful analysis of these complaints;
- full compliance with contractual requirements, especially the technical characteristics of the product, punctuality and accuracy of deliveries.

Supplier - consolidation of relations with reliable suppliers to enable the company to maximize the benefits deriving from an in-depth knowledge of each other's needs.

Company employees - enhancement of human resources through:

- the continuous training of its personnel;
- the improvement of the working environment.

Corporate- continuous improvement in performance offerings, performance and financial results.

Company - continuous improvement of all management systems and procedures. Constant commitment to product innovation and market technology through:

- the measurement and improvement of process indicators;
- the progressive elimination of inefficiencies and defects;
- the introduction of innovative technologies into the company.

OCCUPATIONAL HEALTH AND SAFETY OBJECTIVES

General Management has identified the following as the primary objectives of the occupational health and safety policy:

- preventing accidents, injuries, occupational diseases and damage to the health of workers, including third party companies working within the company, committing to the continuous improvement of safety and health in the workplace;
- studying and researching solutions (plant, product, process) in order to eliminate hazards and reduce risks for workers and in any case to safeguard the health of workers, third parties and the community in which the company operates;
- managing activities also with the aim of preventing accidents, injuries and occupational diseases, directing the design, operation and maintenance, including cleaning operations in the workplace, machines and plants, to this end;
- participation of the entire company structure, according to its own attributions and competences, in the achievement of the established safety objectives;
- considering health and safety aspects as essential content when defining new activities or revising existing ones;
- complying and conforming to applicable legislation, OSH regulations and other OSH requirements to which the company subscribes, including those voluntarily decided by the organization, regarding health and safety at work;
- ensuring consultation with workers, also through the workers' safety representative, on occupational safety and health aspects;
- training, informing and sensitizing workers to carry out their duties in safety and to assume their responsibilities in matters of OSH;
- spreading information on company risks to all workers;
- providing workers with training and relative updating with specific reference to the task carried out
- acting quickly, effectively, efficiently and diligently to needs that may arise in the course of work activities;
- promoting cooperation between the various company departments, collaboration with the relevant business organizations and external bodies.

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ENVIRONMENTAL OBJECTIVES

The company's General Management, as far as possible in relation to the company's situation and sector, has identified the following as the main objectives of the environmental policy:

- products: life-cycle-thinking;
- raw materials: certified, recycled or recycled-derived materials;
- packaging: reusable, optimized, sustainable materials;
- suppliers: selection of suppliers with environmental requirements, active collaboration to select materials with lower environmental impact;
- energy: use of high-efficiency machinery, self-production of energy from renewable sources;
- water: use of devices to reduce consumption, control of emissions;
- waste: reduction of waste production, separate collection, reuse of packaging;
- atmospheric emissions: control of emissions;
- process materials: reduction of chemicals, selection of chemicals with lower environmental impact;
- culture: promotion of the culture of environmental sustainability inside and outside the company.

General Management has identified and appointed the Safety and Environmental Management System Manager (R-HSE) and the Quality Management System Manager (R-SGQ) who are given the authority and responsibility to undertake any control, correction and prevention action necessary to implement and pursue this policy, involving all company figures in the development of the system with a view to continuous improvement.

It is therefore of fundamental importance that each worker, within the scope of his or her assigned duties, participates with his or her own commitment in the implementation of this policy for the good of the Organization, the environment and the health and safety of himself or herself and of his or her colleagues and collaborators.

Bologna, January 07, 2021

General Management
